

SHAREHOLDER COMMUNICATIONS POLICY

In order to keep shareholders informed about the affairs of the Company and its important developments, the Company:

- Has established a website (www.joycecorp.com.au) containing information about the Company, including details about its assets and activities, media releases, research reports and some of its key policies. The website also includes the latest financial reports and annual report of the Company.
- Places Australian Securities Exchange (“ASX”) releases and other relevant information it has given to the ASX on its website once the releases and information have been received by the ASX.
- Places materials such as webcast links and presentations from significant briefings to analysts and others of financial results and other significant activities on its website.
- Encourages its shareholders to attend the annual general meeting and to discuss and question its Board and management. The Company’s external auditor is also invited to attend each annual general meeting to answer questions from shareholders concerning the conduct of the audit and the preparation and content of the auditor’s report.
- Invites shareholders to direct general comments and queries to the Company using the “Contact Us” page of its website.
- Sends letters and reports, including the Annual Report and activities of the Company, to its shareholders to inform them of key matters of interest.
- Uses the services of a share registry to assist in responding to shareholder queries.